

November 21, 2006

TO: Sherri Cozzens  
Nursing Department

FROM: Andrew LaManque, De Anza Research  
Elena Litvinova, Student Assistant

SUBJECT: Nursing Program Survey

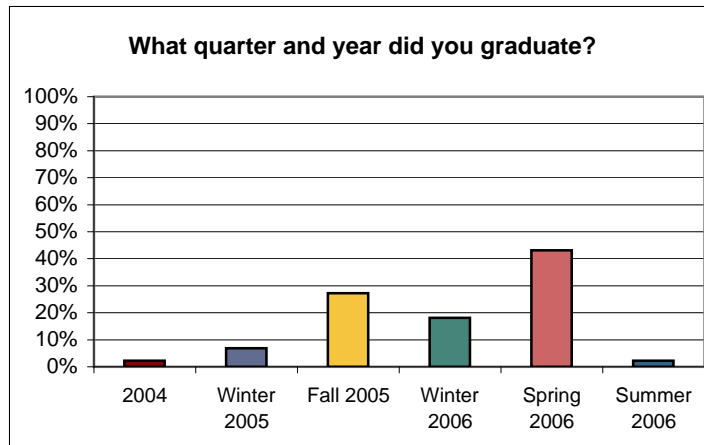
An email survey was sent to 69 graduates of De Anza College Nursing Program with email addresses in early November 2007. Forty-four graduates responded to the 16 question survey about the Nursing Program with a 64% response rate.

Important highlights include:

- 100% of the students responded that they are a licensed RN in California.
- 16% (7 of 44) the students responded that they work in a Medical/Surgical unit.
- 79% (33 of 44) of the students responded that they held their current job for 1-5 years. In 2006, 80% of the respondents held their current job for less than a year.
- 82% (36 of 44) of the graduates responded YES to the question, "Did you find the NCLEX exam was relevant to your field of practice, and reflected the knowledge and skills necessary in the work setting?" In 2006, 70% of the graduates also responded YES.
- When asked to select the strengths of the De Anza Nursing Program (free response) 78% (28 of 44) of the total selections listed clinical or hands on experience.

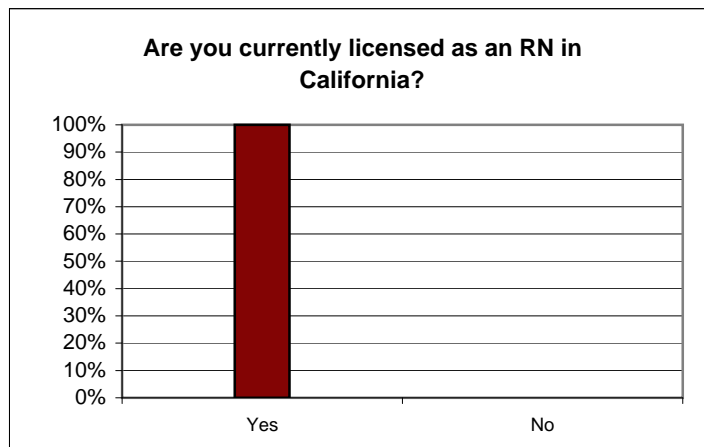
a. What quarter and year did you graduate?

<u>Response</u>	<u>Number</u>	<u>Percent</u>
2004	1	2%
Winter 2005	3	7%
Fall 2005	12	27%
Winter 2006	8	18%
Spring 2006	19	43%
Summer 2006	1	2%
Total Valid	44	100%
Total Missing	0	
Total	44	



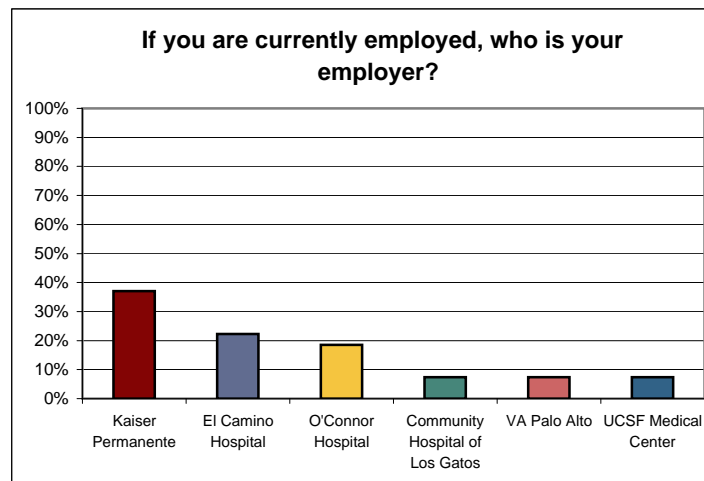
b. Are you currently licensed as an RN in California?

<u>Response</u>	<u>Number</u>	<u>Percent</u>
Yes	44	100%
No	0	0%
Total Valid	44	100%
Total Missing	0	
Total	44	



c. If you are currently employed, who is your employer?

<u>Response</u>	<u>Number</u>	<u>Percent</u>
Kaiser Permanente	10	37%
El Camino Hospital	6	22%
O'Connor Hospital	5	19%
Community Hospital of Los Gatos	2	7%
VA Palo Alto	2	7%
UCSF Medical Center	2	7%
Total Valid	27	100%
Total Missing	17	
Total	44	

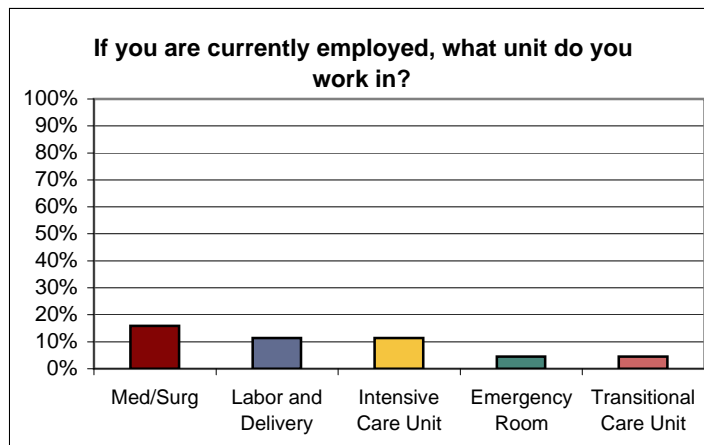


\*Note: only employers listed by 2+ respondents are included. All responses are included at the end of this report.

d. If you are currently employed, what unit do you work in?

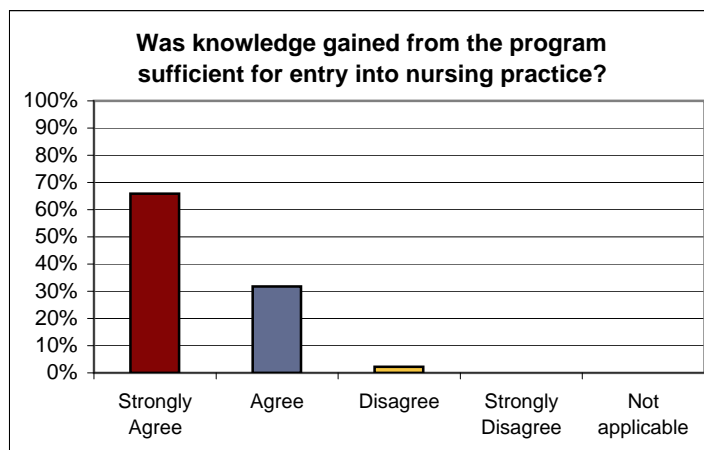
<u>Response</u>	<u>Number</u>	<u>Percent</u>
Med/Surg	7	16%
Labor and Delivery	5	11%
Intensive Care Unit	5	11%
Emergency Room	2	5%
Transitional Care Unit	2	5%
Total Included	19	
Total Not Included	25	
Total	44	100%

\*Note: only Units listed by 2+ respondents are included. All responses are included at the end of this report.



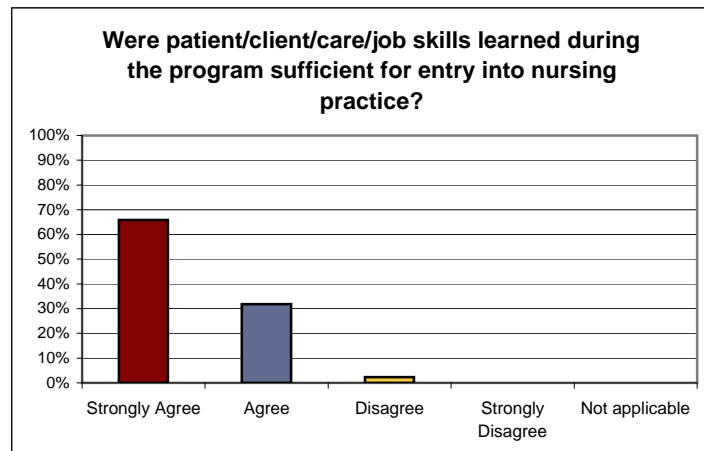
1. Was knowledge gained from the program sufficient for entry into nursing practice?

<u>Response</u>	<u>Number</u>	<u>Percent</u>
Strongly Agree	29	66%
Agree	14	32%
Disagree	1	2%
Strongly Disagree	0	0%
Not applicable	0	0%
Total Valid	44	100%
Total Missing	0	
Total	44	



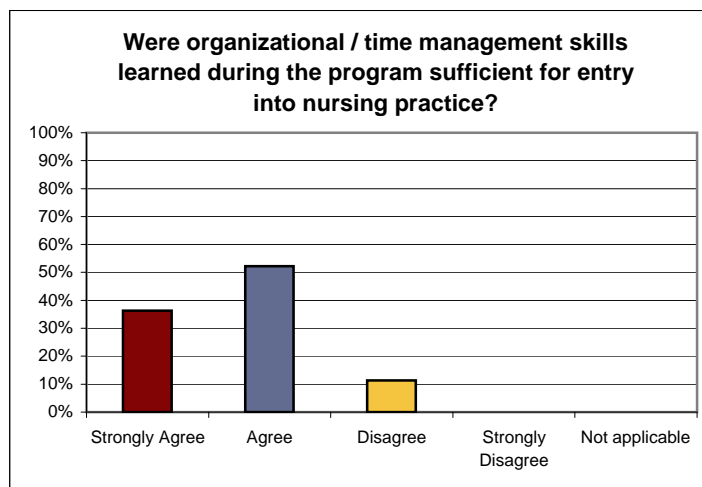
2. Were patient/client/care/job skills learned during the program sufficient for entry into nursing practice?

<u>Response</u>	<u>Number</u>	<u>Percent</u>
Strongly Agree	29	66%
Agree	14	32%
Disagree	1	2%
Strongly Disagree	0	0%
Not applicable	0	0%
Total Valid	44	100%
Total Missing	0	
Total	44	



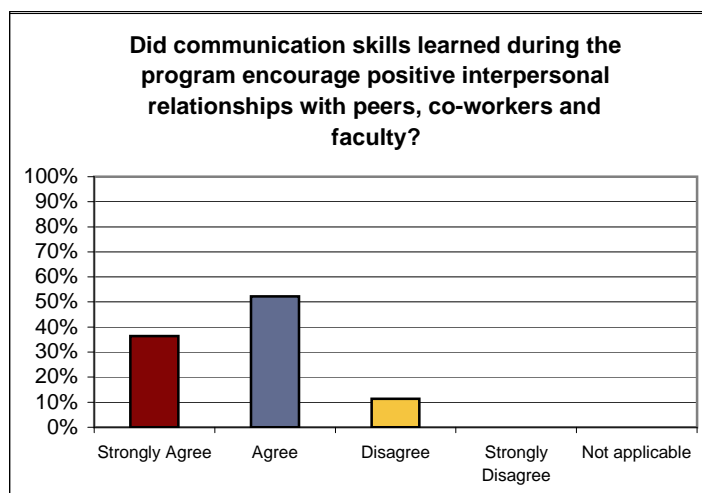
3. Were organizational / time management skills learned during the program sufficient for entry into nursing practice?

Response	Number	Percent
Strongly Agree	16	36%
Agree	23	52%
Disagree	5	11%
Strongly Disagree	0	0%
Not applicable	0	0%
Total Valid	44	100%
Total Missing	0	
Total	44	



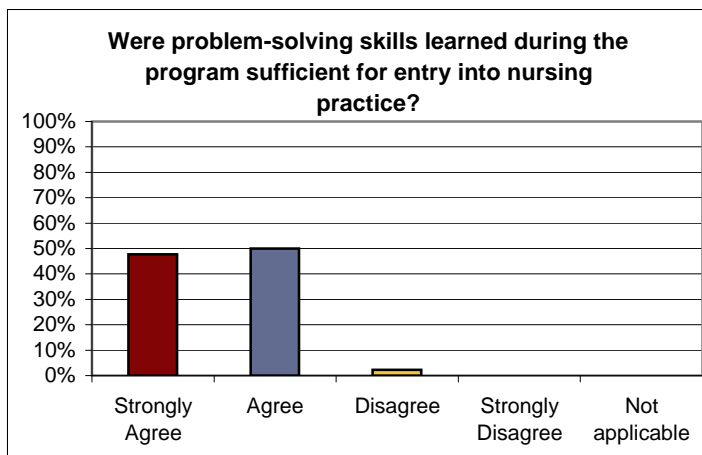
4. Did communication skills learned during the program encourage positive interpersonal relationships with peers, co-workers and faculty?

Response	Number	Percent
Strongly Agree	18	41%
Agree	25	57%
Disagree	1	2%
Strongly Disagree	0	0%
Not applicable	0	0%
Total Valid	44	100%
Total Missing	0	
Total	44	



5. Were problem-solving skills learned during the program sufficient for entry into nursing practice?

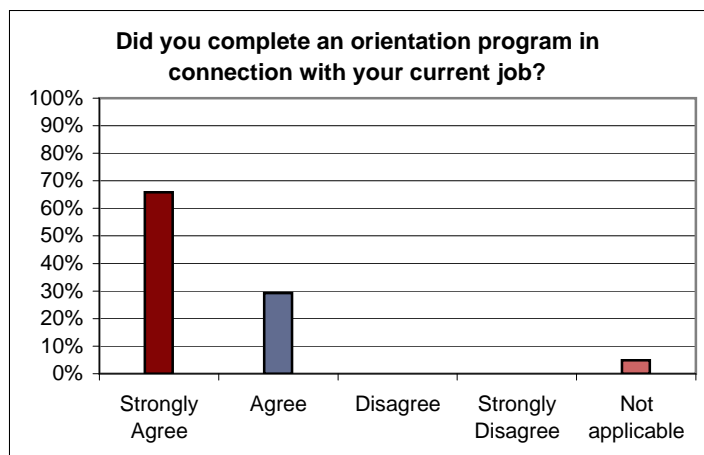
Response	Number	Percent
Strongly Agree	21	48%
Agree	22	50%
Disagree	1	2%
Strongly Disagree	0	0%
Not applicable	0	0%
Total Valid	44	100%
Total Missing	0	
Total	44	



6. Did you complete an orientation program in connection with your current job?

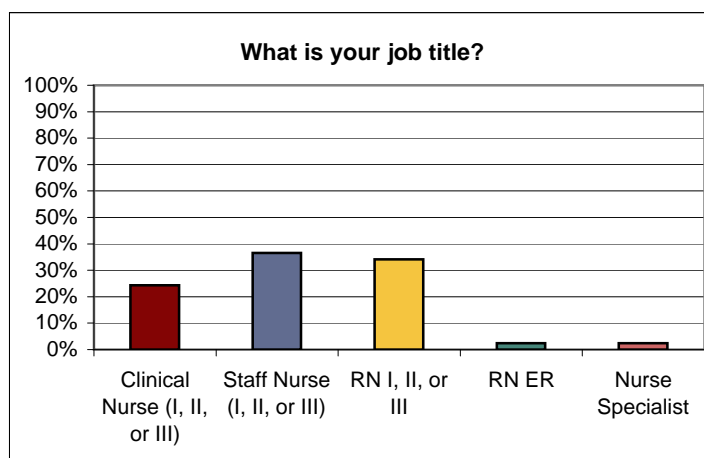
Response	Number	Percent
Strongly Agree	27	66%
Agree	12	29%
Disagree	0	0%
Strongly Disagree	0	0%
Not applicable	2	5%
Total Valid	41	100%
Total Missing	3	
Total	44	

\*Note: This was listed as a Yes/No question the previous year.



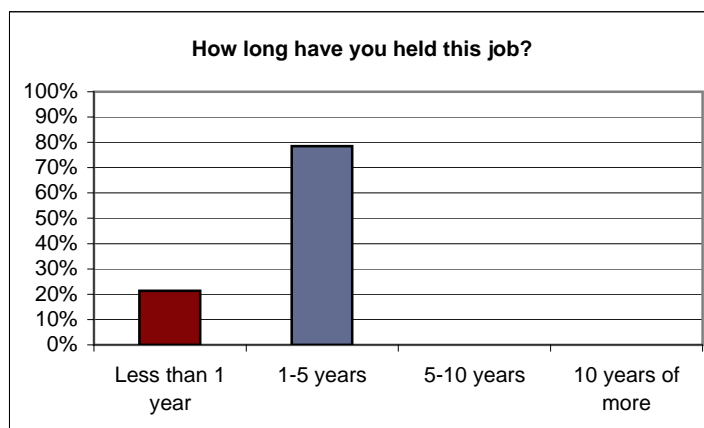
7. What is your job title? (Free response answer)

Response	Number	Percent
Clinical Nurse (I, II, or III)	10	24%
Staff Nurse (I, II, or III)	15	37%
RN I, II, or III	14	34%
RN ER	1	2%
Nurse Specialist	1	2%
Total Valid	41	100%
Total Missing	3	
Total	44	



8. How long have you held this job?

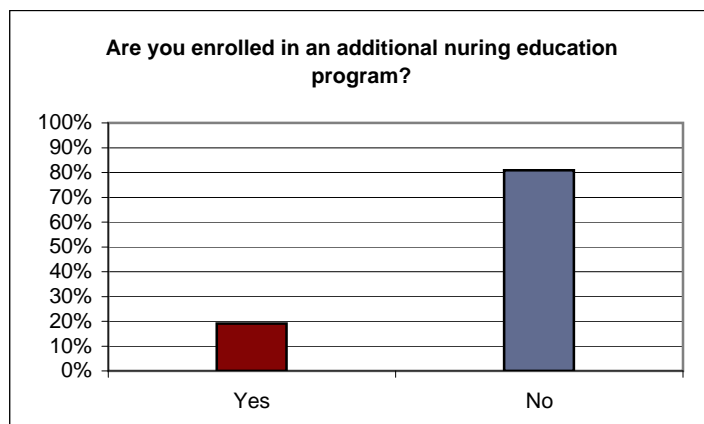
Response	Number	Percent
Less than 1 year	9	21%
1-5 years	33	79%
5-10 years	0	0%
10 years of more	0	0%
Total Valid	42	100%
Total Missing	2	
Total	44	



9. Are you enrolled in an additional nursing education program?

Response	Number	Percent
Yes	8	19%
No	34	81%
Total Valid	42	100%
Total Missing	2	
Total	44	

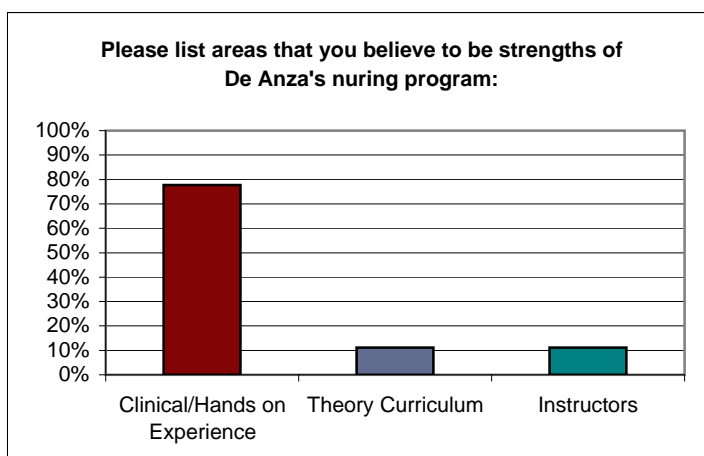
\*Note: Responses to the second part of Q9 are included at the end of this report.



10. Please list areas that you believe to be strengths of De Anza's nursing program:

Response	Number	Percent
Clinical/Hands on Experience	28	78%
Theory Curriculum	4	11%
Instructors	4	11%
Total Included Responses	36	100%
Total Individual responses	40	
Total Missing	3	
Total	44	

\*Note: Only most frequent responses included. All responses are included at the end of this report.

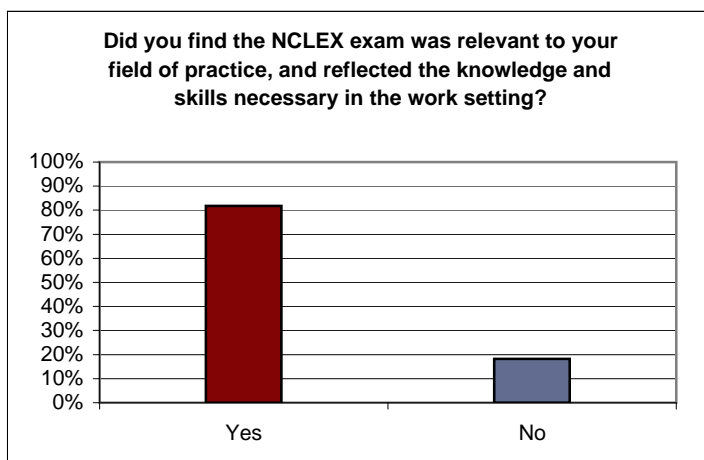


11. Please list areas that you believe are weaknesses in De Anza's nursing program.

Responses included at the end of this report.

12. Did you find the NCLEX exam was relevant to your field of practice, and reflected the knowledge and skills necessary in the work setting?

Response	Number	Percent
Yes	36	82%
No	8	18%
Total Valid	44	100%
Total Missing	0	
Total	44	



**Full Responses (Questions c, d, 9a, 10, and 11)**

**c. If you are currently employed, who is your employer?**

Alameda county medical center  
 alta bates summit medical center, oakland  
 Community Hospital of Los Gatos  
 Community Hospital of Los Gatos  
 CPMC  
 Department of Veterans  
 Dept of VA  
 El Camino Hospital  
 El Camino Hospital  
 El Camino Hospital  
 el camino hospital  
 El Camino Hospital  
 Gardner Family Health Network  
 kaiser  
 Kaiser  
 Kaiser  
 Kaiser Permanente  
 Kaiser Permanente  
 Kaiser Permanente  
 Kaiser Permanente  
 kaiser permanente  
 Kaiser Permanente  
 Kaiser Santa Clara  
 Manor Care  
 no  
 o'connor  
 O'Connor Hospital  
 O'Connor Hospital  
 O'Connor Hospital  
 O'connor Hospital  
 Pacific Alliance Medical Center  
 Palo Alto Veterans Hospital  
 Regional Medical Center  
 scvmc  
 UCSF  
 ucsf medical center  
 VA Palo Alto  
 VA PaloAlto  
 Vanderbilt university medical center  
 Yes, El Camino hospital

**d. If you are currently employed, what unit do you work in?**

4W cardiac/telemetry/stroke  
 Community Clinic  
 dialysis  
 Emergency room  
 ER  
 ICU  
 icu  
 ICU  
 ICU  
 ICU  
 Intensive Care Nursery  
 Labor and Delivery  
 Labor and Delivery  
 Labor and Delivery  
 Labor and delivery  
 labor and delivery  
 maternity  
 Med/Surg  
 Med/Surg  
 Med/Surg  
 Med/Surg 430  
 Med/Surg unit  
 Medical Oncology  
 Medical/Surgical  
 medicine/oncology/cardiac stepdown  
 Med-Surg  
 Mother Baby Unit  
 MSICU  
 oncology  
 Operating Room  
 Orthopedic Surgery  
 pcu  
 Pedi/PICU  
 post partum  
 Stroke/Telemetry  
 SubAcute  
 TCU  
 TCU  
 Telemetry (4 west)  
 ticu  
 trauma

**9a. If you are enrolled in an additional nursing education program, what kind of program is it?**

Brigde RN- BSN program  
 BS in Nursing  
 BSN Program at SJSU  
 n/a  
 Nurse Practitioner  
 Nurse Practitioner  
 RN to BSN at San Jose State  
 through kaiser  
 UCSF Master's of Nursing  
 was enrolled in Perioperative Nursing Feb 06 - May 06



**10. Please list areas that you believe to be strengths of De Anza's nursing program:**

Clinical experience every quarter, supportive and professional instructors  
 Clinical experience  
 Clinical experience  
 clinical experience and pharm.  
 Clinical experience, hands on approach to teaching.  
 Clinical practice settings & theory curriculum  
 clinical rotations were great learning experience  
 Clinical skills experience both in facilities and skills lab.  
 Clinical skills, care & compassion for clients, families, and other health care professionals  
 CLINICAL TRAINING, DIRECT PATIENT CARE  
 Clinicals  
 Clinical experience was very helpful.  
 Everything was great. The didactic and the corresponding practical experience  
 excellent clinical setting  
 Excellent instructors  
 Great clinical experience  
 Great staff that are willing to accomdate my needs during the nursing program. Very encouraging and supportive.  
 Hands on experience and continued practice of skills in the skill lab helps a million by giving you a little extra confidence when you are new on the job or if you have not performed the skill in a long time.  
 hands on experience are strong.  
 hands on learning of clinical skills, plenty of clinical education time  
 Hands on Skills practice. Staff  
 hands-on clinical experiences; strong emphasis of respect, safety and critical thinking; motivation; strong, very knowledgeable instructors/ staff.  
 Lots of hands on experiences. Emphasis on critical thinking skills and nursing theory.  
 Mastering Skills/Theory/Care Plans  
 Overall, I think that De Anza had great nursing instructors. Joanne Arake, Catherine Hrycyk, Sherri Cozzens, and Judith Clavijo were excellent instructors. I still think of them during my practice and put into action their instruction.  
 practical field nursing skills  
 practise skills  
 Professionalism Proficiency in skills and training in effective communication  
 Skills testing, clinical locations  
 Skills, Prioritized & organizational management  
 STRONG clinical preparation; overall, very good preparation for the critical thinking you must do as an RN; fairly good teaching re: the most common disease processes/treatments  
 strong hands-on clinical training knowledgeable, highly professional, and dedicated staff/mentors  
 task, procedure, 1st quarter pressure to weed out the weak links, work under pressure becuase nursing is an intense environment, not deviate from basic nursing standards learned from school  
 Teacher/student relationships, critical thinking skill set, clinical applications, NCLEX prep  
 the hands on that was provided to us in the clinical settings  
 The opportunity to learn such a wide range in the nursing realm in a shorter time than the BS degree was a plus.  
 Preceptorship placement was well done and accommodated the needs and desires of so many students (amazing!)

The variety and amount of clinical time balanced with classroom theory time is what prepared me for the real nursing world. To provide critical thinking, To educate proper nursing skills.  
 very encouraging staff,  
 wide variety of experiences. great preceptor locations. instorctors were great.

**11. Please list areas that you believe are weaknesses in De Anza's nursing program.**

Additional practice, forms, templates, etc. for taking/giving report, organizing daily tasks needed.  
being able to have more diverse clinical experiences, especially in the final quarter. i felt that i was prevented from precepting in the field of my choice because of the instructor's unwillingness to listen

Can't think of any at this time. I feel the program is very strong.

Critical thinking, communication

Curriculum somewhat obsolete.

hands on experience with pushing IV medications

I can't say there are any!

I cant think of any

i can't think of any. i was very pleased with the program

I had a good experience.

I honestly can not think of a weakness at this time

i'd prefer a longer preceptorship.

Instructors are very rude in conversing with the students.

Instructors should have been less mean and strict.

interaction

more practice needed in critical thinking and prioritization

More public health

n/a

none to point off

not enough nclex review and critical care nursing information

Not enough time for one on one guidance (teacher/student)in clinical. The stressful learning environment during clinical was non-productive for me because the anxiety was so high that I could not think as clearly to problem solve and absorb what I was actually learning as I would have had the learning environment been more accommodating for the "student" nurse. I also felt that I would have liked to have been given a layout of the first semester format before I began the program which would include information about learning new skills initially in labs and being prepared to begin clinicals at week 5. This would have prepared me much better for the stress. Knowing what to expect can make a world of difference for some. nursing theory education is very weak.

outdated equipments or lack there of

Preparation for NCLEX. All exams should have more NCLEX type questions. Maybe even offer a course for NCLEX prep to the 6th quarter curriculum.

Putting it all together, how the systems/problems are inter-related, case study examples of common patient problems. I would have liked more time on areas like CHF, COPD, Diabetes, etc.

scaring us from making mistake to the point of not being able to function independently. Lab tests that are torture, real life is not like that. need to make the porgram more friendly and teach the students to take leadership at work.

some instructors were so strict and discriminated to students especially at clinical settings.

-Starting IV's on different patients in the hospital setting. -Community experience - Health Fairs

THE LOTTERY FOR ADMISSIONS

Time Management

Too much emphasis on theory. Care plans not really applicable to real world nursing

too much to learn, not enough time

While the nervousness of first quarter was used to enforce learning and worked for me, others do not always respond to this type of learning. I think that it is important to find the best way of learning for each student and try to put this into action. Working in a spirit of constant fear is a little stressful. Also I fond the strategies in test taking given to help pass the NCLEX were not very helpful.

Would have been nice to have allowed for people to get more information and hands on experience in the areas of interest for the students

# Nursing Education



## De Anza College Nursing Program Survey

Page 1 of 1

**This survey will be used for research purposes only.  
All responses will remain anonymous.**

**Thank you for your time and support.**

What quarter and year did you graduate?

Are you currently licensed as an RN in California?

Click Here

If you are currently employed, who is your employer?

If you are currently employed, what unit do you work in?

**For questions 1-5 please your experiences using the following scale:**

**1 = Strongly Agree; 2 = Agree; 3 = Disagree; 4 = Strongly Disagree; 5 = Not applicable**

1. Was knowledge gained from the program sufficient for entry into nursing practice?

Click Here

2. Were patient / client care / job skills learned during the program sufficient for entry into nursing practice?

Click Here

3. Were organizational / time management skills learned during the program sufficient for entry into nursing practice?

Click Here

4. Did communication skills learned during the program encourage positive interpersonal relationships with peers, co-workers and faculty?

Click Here

5. Were problem-solving skills learned during the program sufficient for entry into nursing practice?

Click Here

6. Did you complete an orientation program in connection with your current job?

Click Here

7. What is your job title?

8. How long have you held this job?

Click Here

9. Are you enrolled in an additional nursing education program?

Click Here

9a. If you are enrolled in an additional nursing education program, what kind of program is it?

10. Please list areas that you believe to be **strengths** of De Anza's nursing program.

11. Please list areas that you believe are **weaknesses** in De Anza's nursing program.

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12. Did you find the NCLEX exam was relevant to your field of practice, and reflected the knowledge and skills necessary in the work setting?

Click Here

13. We would like to contact your employer with a survey about the general performance of De Anza Nursing Program graduates. Would you please list your immediate supervisor's name and e-mail address?

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