OKR Worksheet

Objective	Key Results	Activities	People Involved	Timeframe
Reduce wait time on file review. Increase Pell, CCPG recipients. Encourage students to advocate for themselves. Providing a comfortable environment for students	Due to verification leniency, A thorough review process is No longer required. Build confidence within each student	- Briefly review files. - Look for fraud patterns - Encourage students to complete FAFSA - Encourage students to complete the California Dream Application	Financial aid Staff	
Bridge the Gap Adapting, become more accessible. Create a strong, dynamic within our team. Improve our hybrid model.	Increase communication with students. Connect with learning communities. connect with programs on campus	Provide informative FAFSA workshops, provide classroom presentations, increase outreach		
Have a student friendly office	5. Student will be more confident. 6. Emphasize new creative methods for completing financial aid. 7. Provide cross-training. 8. Everyone providing accurate and consistent information to students 9. Co-adapting to newer and older generations 10. Improve student service overall	Being more hands on with students Meet or collaborate with marketing more. Being available through multiple avenues Attend trainings, share what we learn Awarding more financial aid Remodeled office. Financial aid banners were installed so students can easily locate our office		