

AFTER-WORDS

A NEWSLETTER FOR THE RETIREES OF THE
FOOTHILL-DE ANZA COMMUNITY COLLEGE DISTRICT

VOLUME XXXII, ISSUE 1

WWW.DEANZA.EDU/FODARA

SEPTEMBER 2015

JUNE 2015 ALOHA PICNIC

Aloha! On June 18, we had a fun, relaxing picnic at Cuesta Park in Mountain View. Retirees wore Hawaiian attire while reconnecting with old friends that they had not seen in years (photos p. 6). The weather was perfect, with plenty of sunshine and a balmy breeze.

This year we had a few more district employees attending and some Foothill faculty and staff. We look forward for even more attendees next year. Of the thirty new retirees offered a free lunch at this event, only one came but said she called another retiree who had never attended the FODARA picnic and they came together. Both ladies told me they had a great time and would definitely be back next year.

David (Obie) Obenour was the master chef, assisted by grill expert Steve Renteria. The grilled salmon, teriyaki salmon, grilled chicken, teriyaki chicken, roasted vegetables, and rice were all a huge hit as were the fruit on the bamboo skewers and cookies for dessert. There were four types of beer and soda, along with red and white wine. I believe we only had one bottle of white wine, a half bottle of red, and a few cans of beer and soda left over. Next year, we will provide additional beverages so we do not run out before the end of the picnic.

Next year we also plan to come up with a different theme and a new delicious menu. If anyone has ideas, please email me (pacciorettimike@sbcglobal.net) or another board member a theme and type of food to present to the board.

I'm already looking forward to the 2016 picnic on Thursday, June 16. Thank you for attending this year's Aloha Picnic and making it a success. I hope to see more retirees next year—as they say, the more the merrier. Again, a big high five to Obie and Steve for a job well done!

Mike Paccioretti

OCTOBER PIZZA "THING"



Please join us for our fall FODARA Pizza "Thing" **October 29, 3:00–5:00 p.m.**, at Tony & Albas (address/directions p. 9). Meet up with old and make

new friends, catch up on the latest gossip, and pig out on delicious pizza and salad. As usual, valuable door prizes will be awarded.

For an insignificant \$12.00, the same as last year (a real deal!), you get "The Deal": *Tony's Special Pizza*, *Diana's Chicken Pizza*, and their famous vegetarian *Keep Fit Pizza*. Also included is their Italian garden salad, focaccia bread, soft drinks, and ice tea. Wine and beer can be purchased at the bar.

If you're planning to come, please mail the form on p. 9, along with your check made out to FODARA, by **October 23**. Your voluntary \$10 membership dues and a scholarship donation are also appreciated.

Ed Burling

FODARA BOARD OF DIRECTORS 2015-16

President	Mike Paccioretti	408.274.4929	pacciorettimike@sbcglobal.net
Past President	Tom Moore	650.969.3847	tomandcary@comcast.net
Secretary	Thomas Roza	408.375.9515	rozathomas@fhda.edu
Treasurer	Ed Burling		edburling@gmail.com
Vice President	Bill Lewis	408.639.9919	billlosgatos@sbcglobal.net
Member At Large	Janice Carr	650.941.2567	janicecarr@pacbell.net
Member At Large/ Webmaster	Cindy Castillo	408.702.7721	cindycastillo@comcast.net
Member At Large	Claudette Penner	408.736.6481	claudette@penner.org
Member At Large	Bob Hubbs	408.738.2489	jrsbbuh@comcast.net
Newsletter	Linda Lane		lanelinda@fhda.edu

FODARA CALENDAR OF EVENTS 2015-16

Sept 1	Tues	Board Meeting	10:30 a.m.	Toyon Room FH (Rm 2020)	Open to all
Oct 29	Thurs	Pizza Thing	3:00 p.m.	Tony & Alba's	Open to all
Nov 3	Tues	Board Meeting	10:30 a.m.	Toyon Room FH (Rm 2020)	Open to all
Dec 11	Thurs	Holiday Party	11:30 a.m.	De Anza Campus Conference Rooms A & B	Open to all
Jan 5	Tues	Board Meeting	10:30 a.m.	Toyon Room FH (Rm 2020)	Open to all
Feb 11	Thurs	Valentine Lunch	11:30 a.m.	Blue Pheasant Restaurant	Open to all
Mar 1	Tues	Board Meeting	10:30 a.m.	Toyon Room FH (Rm 2020)	Open to all
Apr		?			
May 3	Tues	Board Meeting	10:30 a.m.	Toyon Room FH (Rm 2020)	Open to all
Jun 16	Thurs	Picnic	TBA	Cuesta Park, MV	Open to all
Aug	TBA	SJ Giants Game & BBQ	TBA	San Jose Stadium, SJ	Open to all

FODARA COMMITTEES/MEMBERS 2015-16

District Benefits	Tom Strand, strandtom@fhda.edu Faith Milonas, milonasfaith@fhda.edu
After-Words Email	Cindy Castillo, cindycastillo@comcast.net
After-Words Paper Mailing	Janice Carr, janicecarr@pacbell.net
Scholarships	(Need one volunteer)
Social	(Need two volunteers)
Mailings	Maureen Gates, gates-m@sbcglobal.net

2014-15 FODARA STUDENT SCHOLARSHIPS



This year, FODARA was able to award six \$1,000 scholarships thanks to dues paying members, those who played in the golf tournament, and those who donated extra for scholarships!

DE ANZA STUDENTS:

Jeffrey, Biological Sciences. Well on his way to becoming an agricultural research scientist, Jeffrey is intrigued about the molecular machinery of the cell. He works fifteen hours a week in the Plant Biology Department of Carnegie Institution of Science under a plant reproduction specialist.

Haris, Liberal Arts/Business. Haris immigrated to the US fourteen years ago, delighted to see paved roads and upright buildings. He and his family have struggled but succeeded. He has been a member of Phi Theta Kappa, Vice President of Fundraising for the Honors Program, and an English tutor for the Writing/Reading Center. He is hoping to learn more about accounting on his way to owning his own business before turning thirty.

Hanh, Business. Emigrating from Vietnam, Hanh's family has worked hard for success. She has worked and volunteered on campus. Her goal is to transfer to Cal Poly to obtain a Master's in Business Administration and eventually work as a Financial Analyst. She also loves animals and baking so may want to own her own business and donate time to save the world's animals.

FOOTHILL STUDENTS:

Mingshuo, Economics. She is interested in environmental economics and Jack Ma, chairman of Alibaba, is her role model. Mingshuo would like to introduce advanced theories to some developing countries that are suffering from problems brought about from unhealthy economic structures.

Nina, Accounting. Nina's family suffered through her father's tragic car accident. He is still recuperating. Nina loves accounting and wants to transfer to Santa Clara University or San Jose State. After she becomes a CPA, she will be better able to help her family.

Deanna, Business. After being homeschooled, she started Foothill with much trepidation. Though initially afraid to speak in class, she eventually joined clubs and student government. She currently is an ASFC Senator and President of the Fund the Future club. She hopes to obtain a Master's Degree in International Relations and learn more about the world.

The winning essays, along with two lovely thank you notes, are posted at <http://www.deanza.edu/fodara/scholarships.html>. Scholarship donations can be mailed to FODARA or given online via the FHDA Foundation at foundation.fhda.edu.

FODARA DUES

Each year, we request a voluntary \$10 "dues" donation. Except for minor running expenses, all dues go to the scholarship fund. For 2014-15, FODARA collected \$1,080 in dues; \$1,580 for scholarships; and \$500 from the golf tournament. Though our beginning balance is about \$1,850 less than last year, FODARA is committed to contributing \$4,000 this year for four student scholarships, two at each campus.

To save a stamp, you may include your dues with payment for an event (see p. 9). Otherwise, your treasurer will be delighted to receive a check made out to "FODARA":

Ed Burling, FODARA
17700 Bruce Ave.
Monte Sereno, CA 95030

Thank you!

Ed Burling

THE LATEST FODARA BENEFITS NEWS: 2016 Changes

After extensive deliberation, the District and FHDA unions agreed on an employee/retiree contribution schedule at the June 25, 2015, Joint Labor-Management Benefits Council (JLMBC) meeting.

Below are the required monthly contributions for FHDA retirees hired before 1997 who are on Medicare, by far the largest group of retirees. Currently, there are two smaller retiree groups: those hired before 1997 who do not qualify for Medicare and those hired after 1997. The required

monthly contributions are the net amount retirees pay—the full CalPERS premiums minus the reimbursement paid to retirees (usually by direct deposit) by the District.

After each plan, the first line is the required contribution for one person, two people, family, including \$2/\$4/\$6 paid into the VEBA Trust for post-'97 retirees, followed by the change from 2015.

The second line is the full CalPERS monthly premiums followed by the 2015 total plan enrollment.

Line 1: Required Monthly Contributions	Change from 2015
Line 2: Full CalPERS Monthly Premiums	2015 Enrollment
<u>MEDICARE PPO PLANS</u>	
<i>PERS Care</i>	
\$480; \$960; \$1440	\$0; \$0; \$0
\$601; \$1009; \$1417	13
<i>PERS Choice</i>	
\$152; \$304; \$456	\$14; \$28; \$41
\$559; \$926; \$1292	228
<i>PERS Select</i>	
\$89; \$178; \$267	\$12; \$24; \$35
\$559; \$926; \$1292	298
<u>MEDICARE HMO PLANS</u>	
<i>Blue Shield HMO</i>	
\$375; \$750; \$1125	\$92; \$184; \$275
\$564; \$935; \$1307	1
<i>Blue Shield NetValue</i>	
\$393; \$786; \$1179	\$201; \$402; \$603
\$564; \$935; \$1307	2
<i>Kaiser</i>	
\$108; \$216; \$324	\$4; \$8; \$12
\$490; \$787; \$1085	172
<i>UHC Medical Advantage</i>	
\$81; \$162; \$243	(not offered last year)
\$514; \$835; \$1156	0

FODARA BENEFITS NEWS CONTINUED...

Using the **Kaiser** plan to illustrate the chart above, for a single Medicare retiree, the 2016 required monthly contribution will be \$108, \$4 more than in 2015, with a full CalPERS premium of \$490/month; thus the District reimburses a retiree \$382/month after the member has paid the full CalPERS premium (normally deducted from the monthly warrant). In the 2015 plan year there are 172 Medicare retirees enrolled in Kaiser.

Two More Changes for 2016

- The Delta Dental plan was upgraded to make preventative care (e.g., teeth cleaning) not count toward the \$1,500 annual cap.
- The District will offer an assortment of optional, payroll deductible insurance policies to employees (legal, pet, critical illness, accident). Of these, only pet insurance will be available, direct-billed, to retirees; more news on this plan as it becomes available.

Budget & Contribution Update

The projected hit on Fund 61, the approximately \$10M Benefits Stabilization Fund, is \$1.54M. According to JLMBC Union Chair Lisa Markus, both the District and active employees are facing significant increases in retirement contributions to help forestall CalPERS and CalSTRS unfunded liabilities. CalSTRS employees will see their contribution rates rise from 8 percent of annual salary to 10.25 percent by July 2016, while the District's contribution rate is scheduled to rise from the current 8.25 percent to 19.1 percent by July 2020. CalPERS increases are comparable, and this results in an estimated \$10M hit out of a roughly \$175M annual FHDA budget. Thus, while the California economic landscape is markedly improved, the District is being very fiscally conservative.

Tom Strand, Faith Milonas

FODARA Benefits Representatives

StrandTom@fhda.edu

MilonasFaith@fhda.edu

THE LATEST 2015 FHDA RETIREES

According to the posted District Board meeting minutes, these eighteen folks were "approved" to retire in late June or over the summer so were not listed in the May *AfterWords* issue. Apologies if anyone has been excluded.

We wish all retirees a happy and healthy post-employment life and invite them to participate in FODARA by signing up for the email listserv (send email address to cindycastillo@comcast.net), by volunteering to serve on a FODARA committee, or by attending at least one of FODARA's special events (see openings and calendar p. 2).

✚ *Walter Skip Barnes, FH Library*

✚ *Margo Dobbins, FH DSS*

✚ *Melanie Hale, FH Counseling*

✚ *Kenneth Horowitz, FH Bio/Health*

✚ *Janice Lee, CS Business Services*

✚ *Diane Mathios, DA PSME*

✚ *Lisa Mustachia, DA Counseling*

✚ *Irene Niazov, DA Learning Resources*

✚ *Corinne Nunez, FH Inst/Inst Research*

✚ *Paul Olejniczak, DA PSME*

✚ *Joe Ragey, FH Fine Arts/Communication*

✚ *Jacquelyn Reza, DA Prof Dev Director*

✚ *Linda Robinson, FH Library/Language Arts*

✚ *Javier Rueda, DA PSME*

✚ *Juan Salguero, CS Operations*

✚ *John Sawka, FH PSME*

✚ *Peter Wall, FH, President's Office*

✚ *Pamela Wilkes, FH Library*

JUNE 2015 FODARA PICNIC PHOTOS

Thanks to everyone who joined us! And many thanks to Dave Obenour and Mike Paccioretti for coordinating the event, Obie and Steve Renteria for being our BBQers, and Lescher Dowling for being the photographer.



Dottie Nielson, Claudette and Art Penner, Edith Cunningham, Bev Hortin, Ron Bottini, and Frank Savage deep in conversation.



Gail Paccioretti and Dave Stringer enjoying the delicious buffet.



Jim and Ruth Rowe and Marcia Maiero relaying their latest adventures.



Ken Bruce and Phil Green, perhaps discussing the joys of retirement!

If you have photos you'd like to share from recent FODARA events, or noteworthy news of your colleagues, please email them, along with a caption, to Webmaster Cindy Castillo (cindycastillo@comcast.net).

AUGUST 2015 FODARA BASEBALL GAME & BBQ



On Saturday August 22, a group of twenty-nine FODARA members and guests gathered at the San Jose Municipal Stadium in San Jose for a BBQ dinner and baseball game between the San Jose Giants and the Bakersfield Blaze (Class A Advanced League).

The evening started with socializing at 4:00 p.m. over a delicious meal prepared by the staff of Turkey Mike's. A few minutes before 5:00 p.m., we moved over to our designated seating area behind home plate. The temperature was perfect (nobody needed a coat) and the sun was behind us.

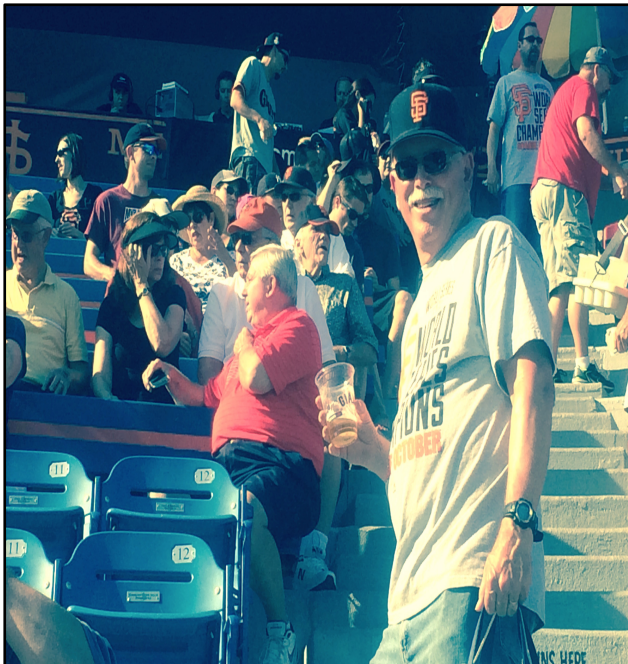
But before the Giants came to bat in the 1st inning, they were already trailing 4-0. During the 5th inning of the game, Bob Dean, brother-in-law of FODARA member Susan Dean, sustained a bruise on his arm from a foul ball (that will teach him to pay

more attention!) and the paramedic insisted he wrap his arm with ice.

During the top of the 6th, in the Smash for Cash game, Dave, a guest of FODARA member Bill Lewis, was selected to have a Giant player try to smash a headlight—with a baseball—on a retired, stripped down delivery van. Didn't happen, but another contestant won a \$50 gift certificate from Winchester Auto Parts as another one of the Giants players smashed a headlight for him.

By the 6th inning, Bakersfield added two more runs, and the Giants finally got on the board: score 6-1 Bakersfield. In the bottom of the 9th, the Giants put on a mini rally with runners on 2nd and 3rd with 0 outs. But the rally fell short, and the final score was 6-3 Bakersfield.

Overall the outing was a great success, the food was good, and the weather was perfect. The only bad part: when the opposing team takes a 4 run lead in the 1st, it is hard to come back.



Mike Paccioretti says, "Play ball!"



Doing the YMCA song.



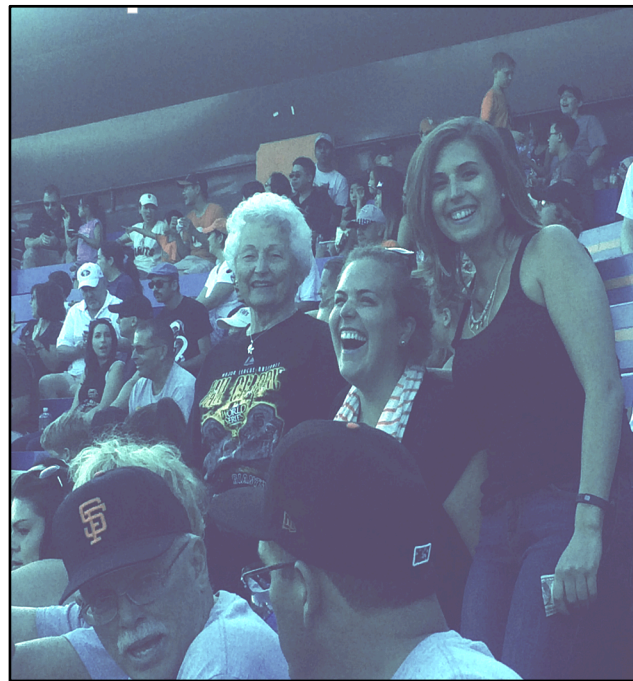
Susan Dean and her guests enjoying the game.



Paramedic about to treat Bob Dean's arm.



Bill Lewis, Steve and Matilda Renteria, Sidnee Leong, and Darlene Culbertson keeping track of the score.



Dolores Chasuk and her two granddaughters sharing a laugh.

The BBQ and ballgame was such a success FODARA has put the event on the schedule for August 2016; we hope even more folks will join the fun!

FODARA PIZZA "THING" RESERVATION FORM



What: Pizza Party!

Cost: \$12.00 for pizza, salad, bread, soft drinks (wine/beer extra)

When: Thursday, October 29, 2015, 3:00–5:00 p.m.

Where: Tony and Alba's Pizza & Pasta
3137 Stevens Creek Blvd., San Jose
(northwest corner of Stevens Creek and Winchester, next to BevMo and close to Santana Row)

Please mail form/check by October 23

Retiree Name: _____

Guest Name(s): _____

Current Address (only if changed): _____

Please reserve _____ total places for FODARA PIZZA "THING"

\$12.00 for each person attending \$ _____

\$10.00 for 2015-16 FODARA dues (voluntary) \$ _____

Donation for FODARA scholarship fund \$ _____

TOTAL AMOUNT ENCLOSED: \$ _____

Make check payable to "FODARA"
Mail form/check to Ed Burling, FODARA
17700 Bruce Ave.
Monte Sereno, CA 95030

Too late to mail? Just email Ed (edburling@gmail.com) by October 26.

FODARA

Foothill-De Anza Retirees Association

Foothill-De Anza Community College District

12345 El Monte Road, Los Altos Hills, CA 94022